

BOARD HIGHLIGHTS



March 16, 2016 School Board Meeting

➤ Recognitions

(At Regular Meeting) Recognition of Academic Decathlon Team Medal Winners under the Direction of **Ms. Johnna Nesaw**, Advisor and **Mrs. Judy Kitchen**, Asst. Advisor:

- **Luke Sallmen**, Senior - Gold Medal in Math, Competition #1 at Penn State Behrend, 11/7/2015 and Bronze Medal in Economics at Regional Competition at Clarion-Limestone High School, 02/12-13/2016
- **Jessica Dickson**, Senior - Gold Medal in Interview and Speech, Competition #3 at Gannon University, 01/09/2016 and Gold Medal in Math at Regional Competition at Clarion-Limestone High School, 02/12-13/2016
- **Zachary Taylor**, Senior – Bronze Medal in Interview, Competition #3 at Gannon University, 01/09/2016 and Gold Medal in Interview at Regional Competition at Clarion-Limestone High School, 02/12-13/2016
- **Jenny Warchol**, Sophomore – Silver Medal in Essay at Regional Competition at Clarion-Limestone High School, 02/12-13/2016
- **Alexis Schrader**, Junior – Silver Medal in Literature & Gold Medal in Speech at Regional Competition at Clarion-Limestone High School, 02/12-13/2016
- **Zechariah Dubel**, Senior – Silver Medal in Literature & Bronze Medal in Science at Regional Competition at Clarion-Limestone High School, 02/12-13/2016

(At Regular Meeting) Recognition of **Jenny Warchol**, Sophomore – Elected 2016-17 Key Club Lieutenant Governor, PA District Division 1, under the Direction of **Mrs. Karen Sherwood**, Key Club Advisor

(At Regular Meeting) Recognition of Reynolds High School Key Club's PA District Convention Awards under the Direction of **Mrs. Karen Sherwood** and Sponsored by Kiwanis Club of Transfer:

- **Kiernan Coburn** – RHS Key Club President [2nd in Pennsylvania for Total Service Hrs. - 533 Hrs.]
- **Jessica Dickson** - Distinguished Officer Award - Vice President
- **Gabrielle Lucas** - Distinguished Officer Award - Secretary
- **Logan Rosa** – Distinguished Officer Award - Treasurer
- **Jenny Warchol** - Distinguished Officer Award – Editor
- **Erin Brickle** - Distinguished Officer Award – Webmaster
- **Naomi Shacklock** - Bob Bagans Unsung Hero Award for Division 1
- **RHS Key Club Awards:**
 - 1st Place Award for Average Number of Service Hours Per Member (149.5 Hrs./Member)
 - 2nd Place Award for Total Club Service Hours in Pennsylvania (4,037 Service Hrs.)
 - 1st Place in Bronze Division for Single Service Award for Relay for Life Team Activities
 - 2nd Place - Club Scrapbook Contest
 - Bill Brandamore Award for Kiwanis Family Service
 - Builders Club Co-Sponsorship Recognition

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

➤ **Correspondence**

Acknowledged Book Donations to the Reynolds Junior-Senior High School Library:

- Legends of the Dallas Cowboys: Tom Landry, Troy Aikman, Emmitt Smith, and Other Cowboys Stars donated by Attorney Charles Steele in memory of Mary Hall, Mr. Neuch's mother who recently passed away
- Field Guide to the Birds of North America donated by Sandra Waltenbaugh in memory of Bob Willaman, former Board member
- Covered Bridges and the Birth of American Engineering donated by Christopher Marston of Heritage Documentation Programs
- Watercolor Simplified, Painting Birds, How to Paint Seascapes in Watercolor, Painting Flowers in Watercolor, Painting in Watercolor, How to Draw and Paint Textures of Animals, Splash 3: Ideas and Inspiring donated by Susan Combine in memory of her mother-in-law, Frances Combine

➤ **Board Operations**

Approved 2016-17 Board Meeting Calendar

Nominated Board Member [**NONE**] for consideration as a Midwestern Intermediate Unit IV Board Member filling one of the vacancies as listed. (*No district is permitted to have more than one member serving on the IU Board.*) *Resolution Deadline – 4/07/2016:*

- *Ballot 1 – 1 Vacancy – Unexpired Term: 4/28/16 – 6/30/16*
- *Ballot 2 – 2 Vacancies – Unexpired Terms: 4/28/16 – 6/30/17*
- *Ballot 3 – 5 Vacancies – Full 3 Year Terms: 7/1/2016 – 6/30/19*

(For Information Only) Annual Midwestern Intermediate Unit IV Convention – Weds., 4/27/2016 at 8:00 PM; Dinner at 6:30 PM (*Reservation to Superintendent by 4/07/2016*)

➤ **Superintendent's Report**

Reynolds Junior-Senior High School Students of the Month: Travis Heiberger – Grade 12, Andrew Osborne– Grade 11, Jacob Bindernagel – Grade 10, Juliana Ealy– Grade 9, Garrett Elford – Grade 8, and Jamie Lewis and Kloe Soros – Grade 7

Reynolds Elementary School 2nd Gr. Principal's Luncheon: Chloe Nale and Owen Zagorski – Mrs. Litwiler's and Mrs. L. Anderson's Classroom; Adriana DeJulia and Isaac Williams – Mr. Hayne's Classroom; Maddox Snyder and Cassandra Hooks – Ms. Beil's Classroom

Reynolds Elementary School 1st Gr. Principal's Luncheon: Kaylee Sapot and Caden Marshall – Mrs. Banic's Classroom; Anna Miller and Maddox Chapman – Mrs. King's Classroom; Sydney Leczner and Jack Morris – Mrs. Aretz's Classroom, and Brayden Richardson – Mrs. Donaldson's Classroom

➤ **Policies**

Second Readings/Adoptions– Federal Programs Administrative Regulations [needing to be in place for Title I Audit]:

- *New #626-AR-1* Finances – Federal Programs: Conflict of Interest
- *New #626-AR-2* Finances – Federal Programs: Travel Reimbursement
- *New #626-AR-3* Finances – Federal Programs: Cash Management
- *New #626-AR-4* Finances – Federal Programs: Allowability of Costs
- *New #626-AR-5* Finances – Federal Programs: Procurement

➤ **Educational Programs/Student Activities**

Approved Additions to District Parent-Community Volunteer List for 2015-16 SY: Reeher, Christopher, Greenville, PA

Approved Additional 2016-17 Reynolds Jr.-Sr. High School Dual Enrollment Agreement: Penn State University, Shenango Campus, Sharon, PA and Thiel College, Greenville, PA

Approved Grove City College Student Teacher Placement at Reynolds Elementary School for 2016-17 School Year: Kaleigh Petz, Brookhaven, PA with Cooperating Teacher – Mrs. Helms, Music/Band

➤ [Educational Programs/Student Activities Cont'd](#)

Approved Transfer of Entity of all Midwestern Intermediate Unit IV Programs in Reynolds School District, Including (2) Speech Classrooms and (1) Junior-Senior High School Life Skills Classroom, Effective July 1, 2016

➤ [Finance](#)

Approved Midwestern Intermediate Unit IV 2016-17 Budget

Approved Sale or Disposal of Obsolete Equipment at Reynolds Elementary School: 7 – Texas Instr. Calculators, Model #15

Approved Mercer County Career Center 2016-17 Budget [*Ballots Vote*]

Approved Disposal of Broken Musical Instruments through a Recycling Program with any Funds Raised to go Toward Purchase of New or Repair of Instruments at Reynolds Junior-Senior High School (List Attached)

Approved Tax Additions for 2016 Tax Year: West Salem Township Per Capita Tax Additions - \$390.00

Approved Toshiba Business Solutions Copier Lease Agreement for 39 Months, Effective on or before April 1, 2016 at a Monthly Cost of \$2,773.66 plus Estimated Impression Cost of \$401.99 (.0019 per page) for Toshiba e-Studio 1207 (120 ppm) Copier Located in Administration Office

➤ [Personnel](#)

Created New Positions:

- Act 93 12-Month Assistant to the Director of Education/Systems Technology #2, Effective Immediately, Salary Set at \$30,000 with Act 93 12-Month Benefit Plan Package
- Act 93 12-Month Special Education Supervisor, Effective July 1, 2016, Salary Set at \$78,000 with Act 93 12-Month Benefit Plan Package

Approved Position Description for Special Education Supervisor

Approved Intent(s) to Retire/Resignation(s):

Employee: Elder, Catherine, Volant, PA – *Intent to Retire*
Position: Secondary Mathematics Teacher
Effective: June 3, 2016 or the Last Day of 2015-16 School Year
Start Date: October 28, 2002
Yrs. of Service: 14 Years (2002 – 2016)

Employee: Harnett, Judith, Transfer, PA – *Intent to Retire*
Position: Elementary Teacher – 3rd Grade
Effective: June 3, 2016 or the Last Day of 2015-16 School Year
Start Date: August 21, 2007
Yrs. of Service: 9 Years (2007 – 2016)

Employee: Mazzocco, Patricia, Greenville, PA – *Intent to Retire*
Position: Elementary 10-Month Building Secretary
Effective: June 30, 2016
Start Date: October 11, 1994
Yrs. of Service: 22 Years (1994 – 2016)

Employee: Carr, Deborah, Greenville, PA – *Intent to Retire*
Position: Secondary Food Service Employee (6 Hrs./Day)
Effective: June 3, 2016 or the Last Work Day of 2015-16 School Year
Start Date: August 27, 1991
Yrs. of Service: 25 Years (1991 – 2016)

Employee: Swartz, Patricia, Greenville, PA – *Intent to Retire*
Position: Elementary 12-Month Principal's Secretary
Effective: August 12, 2016
Start Date: September 8, 1997
Yrs. of Service: 19 Years (1997– 2016)

➤ Personnel Cont'd

Employee: McClimans, Brenda, Jamestown, PA – *Intent to Retire*
Position: Secondary Custodian/Cleaner (Afternoon Shift)
Effective: June 30, 2016
Start Date: August 30, 1993
Yrs. of Service: 23 Years (1993– 2016)

Employee: Beil, Gabriele, Greenville, PA – *Intent to Retire*
Position: Elementary 2nd Grade Teacher
Effective: August 11, 2016
Start Date: September 4, 1996
Yrs. of Service: 20 Years (1996– 2016)

Employee: Williams, Daniel, Greenville, PA – *Resignation*
Position: Junior High Track Coach Position
Effective: Immediately

Employee: Reichard, Joseph, Greenville, PA – *Resignation*
Position: First Assistant Wrestling Coach Position
Effective: Retroactive to Start of 2015-16 Wrestling Season

Approved Employment(s)/Change of Position(s)/Assignment(s):

Employee: Croskey, David, Fredonia, PA – *Employ*
New Assignment #1: Long-Term Substitute Custodial/Maintenance Employee (*Mrs. Gold's LOA*)
Former Assignment: Day-to-Day Substitute Custodian
Building: Reynolds Junior-Senior High School
Wage: RESPA CBA Step 1 - \$10.08/Hr.
Effective: February 22 – 26, 2016

New Assignment #2A: Floating Maintenance Employee
Former Assignment: Long-Term Substitute Custodial/Maintenance Employee
Building: Assignments Determined by Administration
Wage: RESPA CBA Step 1 - \$12.74/Hr.
Effective: February 29, 2016

New Assignment #2B: Lead Custodial/Maintenance Position [*in Addition to 2A Above*]
Building: Assignments Determined by Administration
Wage: \$1.00/Hr. Added to Base Wage
Effective: February 29, 2016

Employee: Heathcote, Judith - *Employ*
New Assignment: Custodial/Cleaner Employee (*Mrs. Gold's Vacancy*)
Former Assignment: Day-to-Day Substitute Support Employee
Building: Reynolds Junior-Senior High School
Wage: RESPA CBA Step 1 - \$9.55/Hr.
Effective: February 22, 2016 [*under 60 Work Day Probationary Period*]

Employee: Thompson, Deanna, Greenville, PA – *Change of Position*
New Assignment: 12-Month Secondary Principal's Secretary (*Mrs. Kalchthaler's Vacancy*)
Former Assignment: 10-Month Secondary Building Secretary
Wage: RESPA CBA Step 9 - \$15.49/Hr.
Effective: June 1, 2016 for Cross-training [*Under RESPA 60 Work Day Probationary Period*]

Employee: Fry, Tammie, Greenville, PA – *Change of Position*
New Assignment: 10-Month Elementary Building Secretary (*Mrs. Mazzocco's Vacancy*)
Former Assignment: 12-Month Central Office General Secretary/Receptionist
Wage: RESPA CBA Step 3 - \$11.50/Hr.
Effective: May 1, 2016 for Cross-training [*Under RESPA 60 Work Day Probationary Period*]

➤ Personnel Cont'd

Approved Staffing for Reynolds Elementary School Summer 2016 Tutoring Program for Rising 1st and 2nd Grade Students, June 14 through July 14, 2016 on Tuesdays, Wednesdays, and Thursdays, 2 Hours/Day, 9 AM – 11 AM plus ½ Hr./Day Planning Time, Staffing of Approximately Two (2) Teachers to be Determined in Conjunction with Student Participation and Paid at Extended Day Rate - 2015-16 SY: \$24/Hr. and 2016-17 SY: \$24.50/Hr.

- Blasko, Jennifer, Elementary Teacher
- Burk, Andrew, Substitute Teacher
- Eastlick, Kristan, Substitute Teacher
- Fiorenza, Becky, Substitute Teacher

Approved Staffing for Reynolds Elementary School Kindergarten Camp for 2016-17 School Year for Five (5) Days, Monday, 8/15/16 - Friday, 8/19/16 from 8:30 AM – 12:30 PM. Final Number of Teachers and Aides to be Determined by Enrollment. Salaries to also Include a Four (4) Hour Planning Day TBD:

- Winck, Cheri, Kindergarten Teacher – Paid at Prorated Per Diem Rate
- Callihan, Kimberly, Kindergarten Teacher – Paid at Prorated Per Diem Rate
- Heckman, Jamie, Kindergarten Teacher – Paid at Prorated Per Diem Rate
- Maurer, DeAnn, Teacher Aide – Paid at Regular Hourly Rate
- Popovitch, Patty, Teacher Aide – Paid at Regular Hourly Rate
- Winner, Lynn, Teacher Aide – Paid at Regular Hourly Rate
- Griffin, Leslie, Teacher Aide – Paid at Regular Hourly Rate

Employee: Fleming, Joshua, Hermitage, PA – *Change of Position*
New Assignment: Full-Time Mathematics Teacher (*Mr. Elverson's Vacancy*)
Former Assignment: Long-Term Sub. Math Teacher Holding Half-Time Math Position
Wage: REA CBA Step 10 - \$52,088/Yr.
Effective: Retroactive to March 4, 2016

Employee: Erceg, Christina, Hermitage, PA – *Change of Position*
New Assignment: Half-Time Mathematics Teacher (*Mr. Fleming's Vacancy*)
Former Assignment: Long-Term Substitute Half-Time Math Teacher
Wage: REA CBA Step 13 - \$46,838/Yr. to be Prorated
Effective: Retroactive to March 4, 2016

Employee: Gruber, Stanley, Greenville, PA – *Change of Position*
New Assignment: Long-Term Substitute Custodian/Maintenance Employee (*Mr. Croskey's Vacancy for Mrs. Gold's LOA*)
Former Assignment: Day-to-Day Substitute Custodian
Building: Reynolds Junior-Senior High School
Wage: RESPA CBA Step 1 - \$10.08/Hr.
Effective: March 9, 2016 through Approximately May 2, 2016

Employee: McCartney, Christina, Transfer, PA – *Add'l Assignment*
Temp. Assignment: Long-Term Substitute Lead Custodian/Maintenance Position
Building: Reynolds School District
Wage: RESPA CBA - \$1/Hr. Stipend [448 Hrs. = \$448]
Effective: Retroactively to 12/08/2015 through 02/26/2016

Employee: Bredl, Paula, Grove City, PA – *Employ*
Position: Special Education Supervisor
Act 93 – 12 Month Position
Building: Reynolds School District
Salary: \$78,000 plus Master's Stipend
Effective: July 1, 2016

➤ Personnel Cont'd

Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2015-16** Athletic/Activity Season Year:

Wrestling -

- Reichard, Joseph, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Taylor, William (Marty), Greenville, PA – 1st Asst. Wrestling Coach, Salary Level F (\$3,753)

Track -

- Young, Brett, Greenville, PA – Junior High Track Coach, Salary Level A (\$1,462)

Musical -

- Moon, Jacob* – Pit Director, Salary - \$500
- Sweigard, Jeff – Pit Musician - Drums, Salary - \$200
- Nold, Sherry – Pit Musician - Clarinet, Salary - \$200
- Morris, Jack – Pit Musician - Trombone, Salary - \$200
- Heim, Kim* – Pit Musician - Flute, Salary - \$200

**Pending Receipt of Required Clearances*

Approved Extracurricular Athletics/Activities Advisors and Coaches List - **2016-17** Athletic/Activity Season Year:

Cross Country -

- Meskel, Scott, Harrisville, PA – 1st Assistant CC Coach, Salary Step E (\$3,159)
- Fenton, Kelly, Greenville, PA – Elementary Intramural CC Coach, Salary: \$17/Hr. (100 Max Program Hrs.)

Wrestling -

- Reichard, Joseph, Greenville, PA – Volunteer Wrestling Coach, *No Salary Provision*

Football -

- Daniello, Todd, Transfer, PA - Volunteer Football Coach, *No Salary Provision*
- Weaver, Brandon, Transfer, PA - Volunteer Football Coach, *No Salary Provision*
- Knauff, David, Greenville, PA - Volunteer Football Coach, *No Salary Provision*
- Miller, J. Bradley, Greenville, PA - Volunteer Football Coach, *No Salary Provision*
- Miller, Tyler, Transfer, PA - Volunteer Football Coach, *No Salary Provision*
- O'Hara, Jeff, Transfer, PA - Volunteer Football Coach, *No Salary Provision*
- Pacifico, Gerald, Transfer, PA - Volunteer Football Coach, *No Salary Provision*
- Reiter, Victor, Transfer, PA - Volunteer Football Coach, *No Salary Provision*
- Reino, Matteo, Greenville, PA - Volunteer Football Coach, *No Salary Provision*
- Sewinsky, Greg, Greenville, PA - Volunteer Football Coach, *No Salary Provision*
- Walter, Christopher, Greenville, PA - Volunteer Football Coach, *No Salary Provision*
- Stoyer, Clayton, Greenville, PA - Volunteer Football Coach, *No Salary Provision*
- Stoyer, Levi, Greenville, PA - Volunteer Football Coach, *No Salary Provision*
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Approved Leave(s) of Absence:

Employee: Popovitch, Debbie, Greenville, PA – *Unpaid LOA*
Position: Secondary Teacher's Aide
Leave: Unpaid Leave of Absence as per RESPA CBA Article XII, Section D
Effective: One (1) Day: 02/01/2016
Return to Work: 02/02/2016

Approved Additions to 2015-16 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers:

- Crow, Stacy, Hadley, PA – Elementary, Special Education, and Early Childhood
- Kreisel, Cynthia, Hermitage, PA – MIU4 Emergency Guest Certification
- Olsen, Raymond, Greenville, PA – Health & PE
- Underwood, Edward, Transfer, PA – Elementary

Approved Additions to 2015-16 Substitute Support Employee List, Wage Set at \$9/Hour:

- Surano, John, Hadley, PA – Substitute Custodian

➤ [Personnel Cont'd](#)

Eliminated Positions as Listed:

- Eliminate School Nurse Assistant Position (4 Hrs./Day), Effective Retroactively to 2/20/2016
- Eliminate Two (2) Clerk/Receptionist Positions, Effective July 1, 2016

Opened the Following Extracurricular Positions for 2016-17 Athletic/Activity Season:

- *Boys' Basketball:* Head Coach, 1st Assistant Coach, (2) 2nd Assistant Coaches, and (2) Intramural Coaches for Boys Elementary Program
- *Girls' Basketball:* Head Coach, 1st Assistant Coach, (2) 2nd Assistant Coaches, and (2) Intramural Coaches for Girls Elementary Program
- *Wrestling:* Head Coach, 1st Assistant, 2nd Assistant, 3rd Assistant and (2) Intramural Coaches for Elementary Wrestling Program
- *Cheerleading Advisors:* Wrestling Cheerleader Advisor, Boys' Basketball Varsity Cheerleader Advisor, and Boys' Basketball JV Cheerleader Advisor

➤ [Meeting Dates](#)

April 6, 2016	Finance Committee Meeting – 7:00 AM (<i>New</i>)
April 13, 2016	Buildings, Grounds, and Technology Committee Meeting – 6:30 PM <i>Executive Session:</i> Joint Finance and Personnel Committees – 7:30 PM
April 18, 2016	Academics, Activities & Transportation Committee Meeting – 6:30 PM Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM Executive Session Following the Work Session
April 20, 2016	Reynolds School Board Regular Meeting –7:30 PM
April 27, 2016	Finance Committee Meeting – 7:00 AM (<i>New</i>)